

## **Manager – Cultural Heritage, Native Title and Environment**

Are you a passionate and experienced professional dedicated to protecting Aboriginal cultural heritage? Do you possess deep knowledge of native title legislation and a commitment to embedding Traditional Owner values into environmental and land management?

First People of the Millewa-Mallee Aboriginal Corporation (FPMMAC) is a dynamic organisation formed by the Latji Latji, Ngintait, and Nyeri Nyeri peoples, the Traditional Owners and Custodians of Country. As the appointed Registered Aboriginal Party (RAP) for a significant area in North West Victoria, FPMMAC holds crucial functions and responsibilities to protect and manage Aboriginal cultural heritage. We are seeking a dedicated Manager to lead our vital work in cultural heritage, native title, and environmental matters.

### **The Opportunity**

Reporting directly to the Chief Executive Officer, this pivotal role will ensure that all responsibilities of the Registered Aboriginal Party (RAP) are met. You will be responsible for advancing the broader cultural vision of FPMMAC, managing its Prescribed Body Corporate (PBC) functions, and promoting the rights and interests of the native title holders.

A key focus of this position will be engaging with government, developers, and other agencies on renewable energy projects, ensuring that Indigenous cultural values are central to all environmental and land management practices within FPMMAC's area of responsibility.

### **Key Responsibilities:**

- Coordinate and manage Cultural Heritage Management Plans (CHMPs), Notices of Intent, and heritage impact assessments in line with legislation and best practice.
- Ensure full compliance with all RAP responsibilities and the exercise of all RAP rights under the Aboriginal Heritage Act.
- Lead initiatives that support the preservation and revitalisation of language, story, and cultural practice, including both tangible and intangible forms of Indigenous culture
- Manage the negotiation of native title agreements, Indigenous Land Use Agreements (ILUAs), and other opportunities arising from FPMMAC's PBC status.
- Provide cultural oversight to renewable energy projects and embed Aboriginal cultural values into environmental management practices.
- Lead the design and delivery of cultural awareness training programmes and oversee FPMMAC's cultural services, such as Welcome to Country and Smoking Ceremonies.

## About You:

To excel in this role, you will bring a powerful combination of technical expertise and cultural integrity. You will have:

Extensive knowledge of Aboriginal cultural heritage and native title legislation and policy.

Demonstrated experience working effectively with Traditional Owner groups and stakeholders in cultural heritage and/or environmental protection matters.

- A strong understanding of the current issues in renewable energy policy and practice.
- Proven leadership capabilities with the ability to manage in a complex environment.
- A deep cultural competency and an unwavering commitment to Aboriginal self-determination.
- Exceptional stakeholder engagement skills and a capacity to secure external funding.
- High-level written and verbal communication skills.
- Relevant qualifications or 2-3 years of equivalent experience are highly desirable.

This is an opportunity to join a dedicated team and lead critical work that promotes, protects, and revitalises the unique cultural heritage of the Millewa-Mallee's First Peoples.

## To Apply:

If you are a leader with the skills and passion to champion the rights and culture of Traditional Owners, we invite you to apply. Please submit your resume and a cover letter detailing your suitability for the role by addressing the selection criteria. FPMMAC strongly encourages Aboriginal and Torres Strait Islander peoples to apply.

Applications close on Friday, July 18, 2025.

For more information on this role or to apply, please get in touch with Grant Beggs at (03)5023 3990, email [grant@prestigestaffing.com.au](mailto:grant@prestigestaffing.com.au) or visit [www.prestigestaffing.com.au/jobs/](http://www.prestigestaffing.com.au/jobs/)