

First People of the Millewa-Mallee Aboriginal Corporation Chief Executive Officer

Full time | Mildura, Vic | \$170,000 - \$190,000 + Super

This position is only open to candidates to identify as Aboriginal and/or Torres Strait Islander.

About the organisation

First People of the Millewa-Mallee Aboriginal Corporation (FPMMAC) is the appointed Registered Aboriginal Party (RAP) for Country in Northwest Victoria and acts as the Prescribed Body Corporate (PBC) for native title holders. Formed by the Latji Latji, Ngintait, and Nyeri Nyeri peoples, FPMMAC is dedicated to advancing the rights, interests, and aspirations of Traditional Owners of the Millewa-Mallee region.

They work to promote, protect, and manage Aboriginal Cultural Heritage, fulfil responsibilities under the Aboriginal Heritage Act 2006 (Vic) and the Native Title Act 1993 (Cth), and support the cultural, political, social, and economic interests of their members.

Their mission is to ensure that the voices of Traditional Owners are heard and respected, and to lead decision-making about Country and Culture, today and for generations to come.

About the role

The Chief Executive Officer (CEO) will provide strategic and operational leadership to FPMMAC, managing the organisation in line with its Rule Book. This includes leading staff, representing the interests of Traditional Owners, managing cultural heritage responsibilities, and ensuring compliance with statutory obligations and agreements.

The CEO will work closely with the Board to deliver strong governance, maintain high-level relationships with government and other agencies, and build an organisational culture of integrity, teamwork, and respect.

A key responsibility is to strengthen FPMMAC's operational capability and financial sustainability while ensuring all activities align with best practice business planning and risk management.

For a full list of responsibilities, please contact Pipeline Talent via jobs@pipelinetalent.com.au.

About you

FPMMAC is seeking an experienced and culturally grounded leader with demonstrated capability to manage at an executive level. The ideal candidate will bring strong knowledge of the political and policy environment impacting Traditional Owners in Victoria and will have the strategic insight to promote the rights and aspirations of our members.

You will have proven skills in leading teams, building relationships across government and community, and ensuring sound governance and management practice.

Attributes they value include integrity, resilience, strong communication skills, and the ability to foster a positive, collaborative culture within the organisation.

Key Requirements

1. Demonstrated experience in managing day-to-day operations at the executive level, with the ability to ensure accountability, high performance, and effective coordination across staff teams.
2. Proven capacity to provide high-level, strategic advice to a Board of Directors, supporting sound governance and decision-making.
3. Strong track record in implementing strategic plans and Board directions, translating organisational goals into effective operational outcomes.
4. Sound knowledge of corporate governance and general management practice within Aboriginal organisations.
5. Excellent communication and stakeholder engagement skills, with the ability to represent the organisation with cultural integrity and credibility.
6. Personal qualities of integrity, resilience, sound judgment, and emotional intelligence.

What we can offer you

- Competitive regional salary
- Supportive, culturally safe, and values-driven work environment
- Opportunity to make a meaningful difference for Traditional Owners
- Opportunity to work on Country
- Access to a Motor Vehicle – fully maintained
- Relocation allowance upon negotiation

How to apply

Your application should include:

- A current resume
- A cover letter (max 3 pages), outlining your motivation behind applying and your suitability against the (6) Key Requirements

Applications are to be submitted via the Pipeline Talent website:

[Chief Executive Officer](#)

Applications close 11:59PM Friday 8 August 2025. Late applications will not be accepted.

How to get more information

For further information on the position, please contact the team at Pipeline Talent.

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